CURRICULUM VITAE

FERRY IRAWAN

Co-Founder, Partner, and CRDO
éclat CONSULTING

- February 3, 1974
- +62 816 198 5074
- ferry.irawan@eclat-consulting.com
- Indonesian, English
- Bachelor's Degree in Information & Library Science University of Indonesia Jakarta, Indonesia
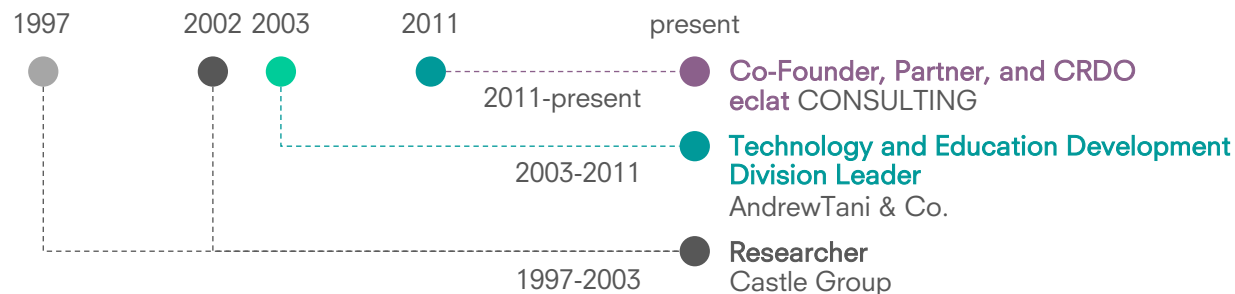- Accredited Lumina Learning: Selection & Development Assessment
- Accredited Caliper: Selection & Development Assessment
- International Scrum Master Certified Scrum Assembly

PROFESSIONAL EXPERIENCES

Years		
1997	2002 2003	2011 present

2011-present
Co-Founder, Partner, and CRDO
eclat CONSULTING

2003-2011
Technology and Education Development Division Leader
AndrewTani & Co.

1997-2003
Researcher
Castle Group

INDUSTRY EXPOSURE

Level of Exposures	4
More than 20 Industries	4
Up to 20 Industries	3
Up to 10 Industries	2
1 to 5 Industries	1

CLIENT TYPES EXPOSURE

Level of Exposures	4
Multinational	4
State-owned & Agencies	3
Private Sectors & NGOs	2
Family Businesses	1

NUMBER OF CLIENTS SERVED

Level of Exposures	3
More than 50 Clients	4
Up to 50 Clients	3
Up to 25 Cients	2
1 to 10 Clients	1

ENGLISH FLUENCY

Level of Fluency	3
Advanced English	4
Intermediate English	3
Basic English	2
Understand English	1

ON/OFF-LINE FACILITATION SKILLS

Level of Skills	4
More than 200 participants	4
Up to 200 participants	3
Up to 50 participants	2
1 to 5 participants	1

TARGET AUDIENCE SERVED

Level of Skills	4
Top Management	4
Middle Management	3
First-line Management	2
Staff Level	1

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MANAGEMENT CONSULTING HIGHLIGHTS

Highlight Services	Partial List of Clients			
• Organization Diagnostics • Team Dynamics Diagnostics	Danamon 2019	MATA AIR KREATIF. CEPAT. TERPERCAYA 2019	DAILY BREAD est. 1996 BREAD COFFEE IDEA 2014	iglo an Indocyber company 2014
• Organization and/or Business Transformation	SOLARIA 2012-2014	HERBA MED 2012-2014	POS INDONESIA 2009	PERTAMINA 2006-2008
• Strategy Planning Facilitation • New Business Channel Development	LCA 2021	GGF GREAT GIANT FOODS 2017	DAILY BREAD est. 1996 BREAD COFFEE IDEA 2014	iglo an Indocyber company 2014
• Policies & SOPs Review and Standardization • Business Process Enhancement	asean 2020	TG TRADISI GROUP 2013	indosat ooredoo 2013	DONGGI SENORO Liquefied Natural Gas 2011-2012
• Performance Management Systems	BRITISH SCHOOL JAKARTA a bridge to the world 2020	Pegadaian 2019-2020	FM 2018	PERTAMINA 2006-2008
• Core Values Cultivation	asuransi astra 2020-2021	ADIRA FINANCE 2016-2017	ITM 2013-2015	TOYOTA INDONESIA PT Toyota Motor Manufacturing Indonesia 2012-2017
• Talent Mobility • HC Management System	myshipgo 2019-2020	nodeflux 2019	adskom 2018	TOYOTA INDONESIA PT Toyota Motor Manufacturing Indonesia 2017
• IT-fication • Automation • Digitalization	Citra Cendekia Empati 2021	myshipgo 2019-2020	FM 2018	TOYOTA INDONESIA PT Toyota Motor Manufacturing Indonesia 2017
• Communication and Change Management	SCG 2019-2019	PHILIP MORRIS 2019	TOYOTA INDONESIA PT Toyota Motor Manufacturing Indonesia 2017	DANONE ONE PLANET. ONE HEALTH 2012

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PEOPLE AND TEAM DEVELOPMENT HIGHLIGHTS

Highlight Services	Partial List of Clients			
Personality, Behavior, and Competency Assessment	PERTAMINA 2020	nodeflux 2019	myshipgo 2019	TOWER BERSAMA GROUP 2018-2019
Leadership & Management Development Facilitation (Online/Offline)	mi 2020-2021	SCG 2018-2019	NAVCORE 2015	INDOMOBIL NISSAN 2015
Change Agents Empowerment Facilitation (Online/Offline)	asuransi astra 2020-2021	Pegadaian 2020	PERTAMINA 2018-2020	BADAN POM 2019-2021
Project Management & Leadership Development (Online/Offline)	TOWER BERSAMA GROUP 2019-2020	Project Management Institute Indonesia 2018	sinarmas 2017	adskom 2018
Values-based Development Facilitation (Online/Offline)	asuransi astra 2020	PERTAMINA 2011-2020	Agung TOYOTA Authorized Main Dealer 2018	ADIRA FINANCE 2016-2017
Competency-based Development Facilitation (Online/Offline)	asean 2018	indosat ooredoo 2013	sysmex 2012-2015	adaro 2011-2012
Executive/Individual/Group Coaching (Online/Offline)	nodeflux 2019	myshipgo 2019-2020	DAILY BREAD est 1996 BREAD COFFEE IDEA 2014	TG TRADISI GROUP 2013
Team Building Facilitation	BADAN POM 2020	kerja sama jerman DEUTSCHE ZUSAMMENARBEIT giz 2014-2021	PHILIP MORRIS 2018	ADIRA FINANCE 2017

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TOPIC HIGHLIGHTS		AUDIENCE & INDICATIVE MATERIALS
Feb. 04 2021	Coach & Speaker: "Boosting Performance by Disrupting Yourself as an Agile Learner"	LIVE (Google) — Public Audience via zoom, YouTube
Dec. 10, 2020	Coach & Speaker: "Battling VUCA by Devising Big Ideas, Simpler yet Better"	LIVE (Google) — Public Audience via zoom, YouTube
Oct. 16, 2020	Guest Speaker: "Nurturing High-Performing Culture with OKR"	Pegadaian — Managers & Up via zoom
Oct. 8, 2020	Coach & Speaker: "Fostering Effective Followership to Build High-Performing Organization"	LIVE (Google) — Public Audience via zoom, YouTube
Sep. 29, 2020	Guest Speaker: "Transforming Public Org. into a Learning Organization"	BADAN POM — HR Division via zoom
Sep. 28, 2020	Guest Speaker: "Strategic Change Mgt. for Sustainable Organization"	BADAN POM — HR Division via zoom
Sep. 14, 2020	Coach & Speaker: "Empowering Change Agents" Batch #3	PERTAMINA — Agents of Change via Microsoft Teams
Aug. 19, 2020	Guest Speaker: "Socio Cultural & Communication Roles in Realizing Bureaucracy Reform"	BADAN POM — Manado Branch All Staffs via zoom

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Aug. 18, 2020	Coach & Speaker: "Developing Learning Agility"	LIVE	Public Audience via ZOOM, YouTube
Aug. 3, 2020	Coach & Speaker: "Empowering Change Agents" *Batch #2*	PERTAMINA	Agents of Change via Microsoft Teams
Jul. 29, 2020	Coach & Speaker: "Aligning Strengths of a High-Performing Team"	LIVE	Public Audience via ZOOM, YouTube
Jul. 28, 2020	Guest Speaker: "Integrity in Action and in Statement"	BADAN POM	HR Division via ZOOM, YouTube
Jul. 27, 2020	Guest Speaker: "Re-energizing Disruptive Innovation"	BADAN POM	Research & Analysis Center Staffs via ZOOM
Jul. 14, 2020	Coach & Speaker: "Empowering Change Agents" *Batch #3*	PERTAMINA	Agents of Change via Microsoft Teams
Jul. 13, 2020	Guest Speaker: "Cultivating Innovative Culture"	BADAN POM	HR Division via ZOOM, YouTube
Jul. 1, 2020	Guest Speaker: "Nurturing Organization Culture based on Core Values"	BADAN POM	HR Division via ZOOM, YouTube

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Jun. 25, 2020	**Coach & Speaker:** "Empowering Agent of Change in Turbulence Time"	**LIVE** Public Audience via zoom YouTube
Jun. 11, 2020	**Coach & Speaker:** "Managing & Leading Your Project Effectively"	**LIVE** Public Audience via zoom YouTube
May. 28, 2020	**Coach & Speaker:** "Leading Troops in Battling VUCA"	**LIVE** Public Audience via zoom YouTube
May. 14, 2020	**Coach & Speaker:** "Self-Disrupting Your Business in COVID-19 New Normal"	**LIVE** Public Audience via zoom YouTube
Feb. 20-22, 2019	**Guest Speaker:** "Building a Solid, Agile, and High-Performing Team"	PHILIP MORRIS INTERNATIONAL — Operation Management Team
Dec. 6-7, 2018	**Co-Facilitator:** "Mastering the Arts & Science of Project Completion" *Batch #1, #2, and #3*	Project Management Institute. Indonesia — Public Audience