









CURRICULUM VITAE

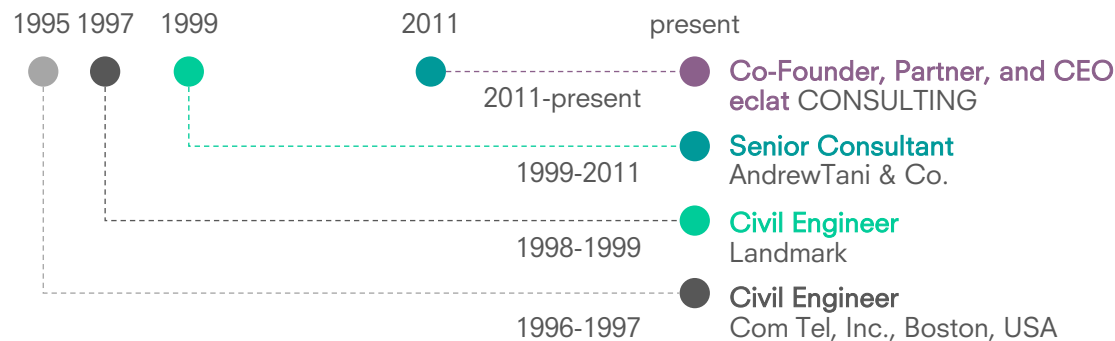


LUCY TJANDRA

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-  Indonesian, English
-  Master's Degree
in Civil Engineering
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Massachusetts, USA
-  Bachelor's Degree
in Civil Engineering
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Massachusetts, USA
-  Accredited Caliper:
Selection & Development Assessment
-  International Scrum Master Certified
Scrum Assembly

PROFESSIONAL EXPERIENCES



INDUSTRY EXPOSURE

Level of Exposures	4
More than 20 Industries	4
Up to 20 Industries	3
Up to 10 Industries	2
1 to 5 Industries	1

ENGLISH FLUENCY

Level of Fluency	4
Advanced English	4
Intermediate English	3
Basic English	2
Understand English	1

CLIENT TYPES EXPOSURE

Level of Exposures	4
Multinational	4
State-owned & Agencies	3
Private Sectors & NGOs	2
Family Businesses	1

ON/OFF-LINE FACILITATION SKILLS

Level of Skills	4
More than 200 participants	4
Up to 200 participants	3
Up to 50 participants	2
1 to 5 participants	1

NUMBER OF CLIENTS SERVED

Level of Exposures	3
More than 50 Clients	4
Up to 50 Clients	3
Up to 25 Clients	2
1 to 10 Clients	1

TARGET AUDIENCE SERVED

Level of Skills	4
Top Management	4
Middle Management	3
First-line Management	2
Staff Level	1

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MANAGEMENT CONSULTING HIGHLIGHTS

Highlight Services	Partial List of Clients			
<ul style="list-style-type: none"> Organization Diagnostics Team Dynamics Diagnostics 	 BADAN POM 2019-2020	 Danamon 2019	 AlfaLand Building In Harmony • Building For Life 2019	 weda bay nickel 2012
<ul style="list-style-type: none"> Organization and/or Business Transformation 	 JOLARIA 2012-2014	 HERBA 医 MED 2012-2014	 PERTAMINA 2006-2008	 ibs FLOUR MILLS 2003-2004
<ul style="list-style-type: none"> Strategy Planning Facilitation New Business Channel Development 	 LCA 2021	 GGF GREAT GIANT FOODS 2017	 NAVCORE 2015	 LAFARGE CEMENT 2011
<ul style="list-style-type: none"> Policies & SOPs Review and Standardization Business Process Enhancement 	 KORPRI 2020	 KOMPO MOTOR 2015-2017	 TG TRADISI GROUP 2013	 DONGGI SENORO Liquefied Natural Gas 2011-2012
<ul style="list-style-type: none"> Performance Management Systems 	 BRITISH SCHOOL JAKARTA a bridge to the world 2020	 Pegadaian 2019-2020	 OPSICO 2016	 KALINDO Land 2011
<ul style="list-style-type: none"> Core Values Cultivation 	 asuransi astra 2020-2021	 AlfaLand Building In Harmony • Building For Life 2019	 IPC PT Pelabuhan Indonesia II (Persero) Energizing Trade, Energizing Indonesia 2019	 Agung TOYOTA Authorized Main Dealer 2018
<ul style="list-style-type: none"> Talent Mobility HC Management System 	 DUTA TRANS 2020	 中國信託銀行 CTBC BANK 2017	 iglo an IndoCyber company 2014	 smart agrusiness and food 2014
<ul style="list-style-type: none"> IT-fication Automation Digitalization 	 Gila Cendekia 2021	 myshipgo 2019-2020	 FM 2018	 TOYOTA INDONESIA PT Toyota Motor Manufacturing Indonesia 2017
<ul style="list-style-type: none"> Communication and Change Management 	 asuransi astra 2020-2021	 kerja sama Jerman 2019	 PHILIP MORRIS 2019	 DANONE ONE PLANET. ONE HEALTH 2012

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PEOPLE AND TEAM DEVELOPMENT HIGHLIGHTS

















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<ul style="list-style-type: none"> Personality, Behavior, and Competency Assessment 	 2020	 2019	 2019	 2018-2019
<ul style="list-style-type: none"> Leadership & Management Development Facilitation (Online/Offline) 	 2020-2021	 2020	 2018-2019	 2011
<ul style="list-style-type: none"> Change Agents Empowerment Facilitation (Online/Offline) 	 2020-2021	 2020	 2020	 2019-2021
<ul style="list-style-type: none"> Project Management & Leadership Development (Online/Offline) 	 2019-2020	 2018	 2017	 2018
<ul style="list-style-type: none"> Values-based Development Facilitation (Online/Offline) 	 2020	 2011-2020	 2018	 2016-2017
<ul style="list-style-type: none"> Competency-based Development Facilitation (Online/Offline) 	 2018	 2015	 2012-2015	 2011-2012
<ul style="list-style-type: none"> Executive/Individual/Group Coaching (Online/Offline) 	 2020-2021	 2018-2019	 2015-2021	 2012-2015
<ul style="list-style-type: none"> Team Building Facilitation 	 2020-2021	 2014-2021	 2018	 2017

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TOPIC HIGHLIGHTS		AUDIENCE & INDICATIVE MATERIALS	
Feb. 04 2021	Coach & Speaker: "Boosting Performance by Disrupting Yourself as an Agile Learner"	 Public Audience via  zoom  YouTube	
Dec. 10, 2020	Coach & Speaker: "Battling VUCA by Devising Big Ideas, Simpler yet Better"	 Public Audience via  zoom  YouTube	
Oct. 16, 2020	Guest Speaker: "Nurturing High-Performing Culture with OKR"	 Managers & Up  zoom	
Oct. 8, 2020	Coach & Speaker: "Fostering Effective Followership to Build High-Performing Organization"	 Public Audience via  zoom  YouTube	
Sep. 14, 2020	Coach & Speaker: "Empowering Change Agents" <i>Batch #3</i>	 Agents of Change via  Microsoft Teams	
Aug. 19, 2020	Guest Speaker: "Socio Cultural & Communication Roles in Realizing Bureaucracy Reform"	 Manado Branch All Staffs  zoom	
Aug. 18, 2020	Coach & Speaker: "Developing Learning Agility"	 Public Audience via  zoom  YouTube	
Aug. 3, 2020	Coach & Speaker: "Empowering Change Agents" <i>Batch #2</i>	 Agents of Change via  Microsoft Teams	



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PUBLIC SPEAKING, BOOK/ARTICLE PUBLICATION, WEBINAR AND PUBLIC TRAINING SESSIONS (page 2 of 3)

TOPIC HIGHLIGHTS		AUDIENCE & INDICATIVE MATERIALS	
Jul. 29, 2020	Coach & Speaker: "Aligning Strengths of a High-Performing Team"		Public Audience via  zoom  YouTube
Jul. 28, 2020	Guest Speaker: "Integrity in Action and in Statement"		HR Division via  zoom  YouTube
Jul. 27, 2020	Guest Speaker: "Re-energizing Disruptive Innovation"		Research & Analysis Center Staffs via  zoom
Jul. 14, 2020	Coach & Speaker: "Empowering Change Agents" <i>Batch #3</i>		Agents of Change via  Microsoft Teams
Jul. 13, 2020	Guest Speaker: "Cultivating Innovative Culture"		HR Division via  zoom  YouTube
Jul. 1, 2020	Guest Speaker: "Nurturing Organization Culture based on Core Values"		HR Division via  zoom  YouTube
Jun. 25, 2020	Coach & Speaker: "Empowering Agent of Change in Turbulence Time"		Public Audience via  zoom  YouTube
Jun. 11, 2020	Coach & Speaker: "Managing & Leading Your Project Effectively"		Public Audience via  zoom  YouTube








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May. 28, 2020	Coach & Speaker: "Leading Troops in Battling VUCA"	 Public Audience via  zoom  YouTube	
May. 14, 2020	Coach & Speaker: "Self-Disrupting Your Business in COVID-19 New Normal"	 Public Audience via  zoom  YouTube	
Feb. 20-22, 2019	Guest Speaker: "Building a Solid, Agile, and High-Performing Team"	 PHILIP MORRIS INTERNATIONAL	Operation Management Team 
Dec. 6-7, 2018	Co-Facilitator: "Mastering the Arts & Science of Project Completion" <i>Batch #1, #2, and #3</i>	 Project Management Institute. Indonesia	Public Audience 
Dec. 20, 2018	Guest Speaker: "Performance Monitoring 2018 - Strategy Planning 2019"	 BADAN POM	Inspectorate Division All Staffs 
2017	Guest Speaker: "Mastering the Arts & Science of Project Completion"	 Project Management Institute. Indonesia	PMPs hosted by 
Nov. 27, 2015	Guest Speaker: "Nurturing Core Values"		Faculty Staffs and Teachers 
Jul. 11, 2013	Guest Speaker: "CINTA POS Values Cultivation"	 POS INDONESIA	Knowledge Sharing Session 