

WEBINAR

10



GETTING THINGS DONE THE **AGILE TEAM'S** WAY

LIVE ON APRIL 14, 2021



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ENABLING **TRANSFORMATION**

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TODAY'S *COACHES*

WHY



THEODORE S. PRIBADI
CO-FOUNDER, PARTNER, & CEO

WHAT



LUCY TJANDRA
CO-FOUNDER, PARTNER, & COO

HOW



FERRY IRAWAN
CO-FOUNDER, PARTNER, & CRDO



ADOPTING THE **AGILE TEAM'S** WAY OF PERFORMING BOOSTS PRODUCTIVITY



AGILITY ... is **no longer** popular **in** the **IT** industry **only**.



Today, quite **common** for project managers to brag about having **Agile teams working on the backlog** in manufacturing, F & B, automobile or other industries.

WHY

ADOPTING
THE AGILE TEAM'S
WAY OF PERFORMING
BOOSTS PRODUCTIVITY



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WHY AGILE is hot ...

It has completely **redefined the way**
the way **organizations work**.

Any **resistance?** Yes.

Many teams were **not ready**
for the change.

Discussion

What could be the most common **challenges**
for a **change** in the **way we work?**



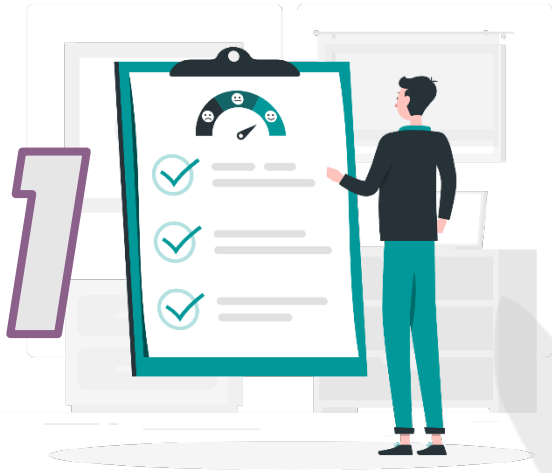
WHY

ADOPTING
THE AGILE TEAM'S
WAY OF PERFORMING
BOOSTS PRODUCTIVITY



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4 REASONS why **AGILE** is hot!*



The agile method **focuses on** delivering **quality products** and making **customers happy**.



Quality products



Happy customers

Popularity does not just happen.
It happens **for a reason.**



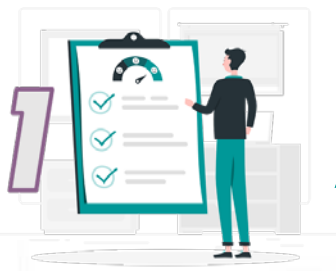
STATE OF
AGILE SURVEY

WHY

ADOPTING
THE AGILE TEAM'S
WAY OF PERFORMING
BOOSTS PRODUCTIVITY



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REASON 1: ... delivering **quality products** and making **customers happy**.

**2011 STATE OF
AGILE SURVEY** Before COVID-19 Pandemic



REASONS FOR ADOPTING AGILE

STATE OF AGILE SURVEY 2011

● Not Important at All ● Somewhat Important ● Very Important ● Highest Important



Quality products

Happy customers

WHY

ADOPTING THE AGILE TEAM'S WAY OF PERFORMING BOOSTS PRODUCTIVITY



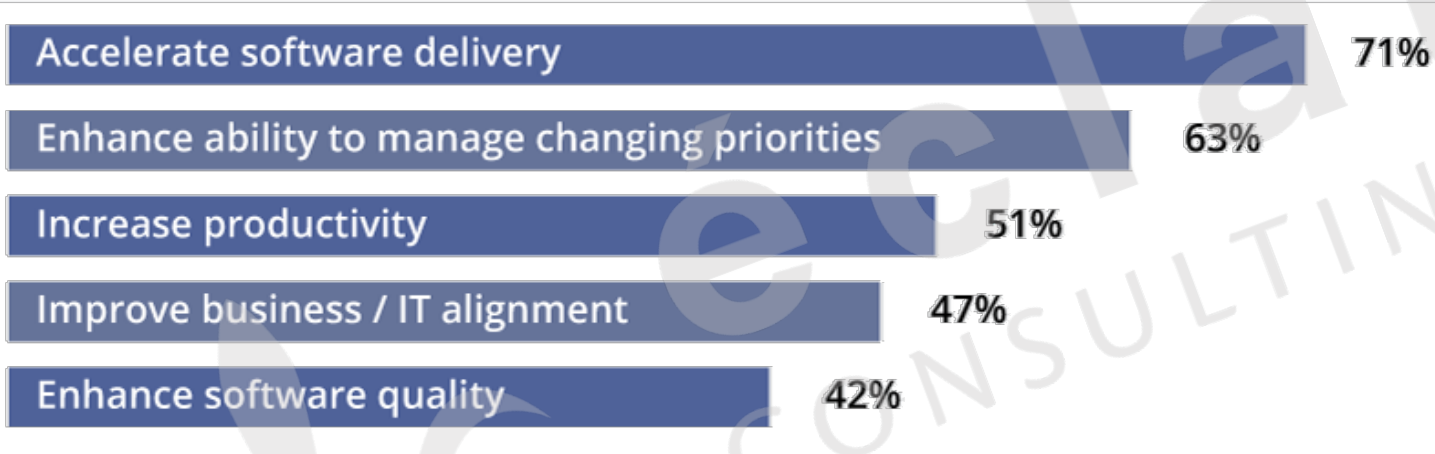


REASON 1: ... delivering **quality products** and making **customers happy**.

2020 STATE OF
AGILE SURVEY After COVID-19 Pandemic



Top 5 Reasons for adopting **AGILE**



Quality products



Happy customers

Top 5 Benefits for adopting **AGILE**



WHY

ADOPTING
THE AGILE TEAM'S
WAY OF PERFORMING
BOOSTS PRODUCTIVITY



REASON 1: ... delivering **quality products** and making **customers happy**.



4 Values of **AGILE** Manifesto



Individuals & Interactions



1
over



Processes & Tools

Working Software



2
over



Comprehensive Documentation

Customer Collaboration



3
over

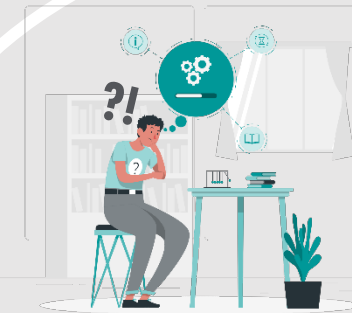


Contract Negotiation

Responding to Change



4
over



Following a Plan

WHY

ADOPTING
THE AGILE TEAM'S
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BOOSTS PRODUCTIVITY



4 REASONS why **AGILE** is hot!*



Agile **processes** are more **effective** and **efficient**.



Effective
process



Efficient
process

Agile methodology stands out.

WHY

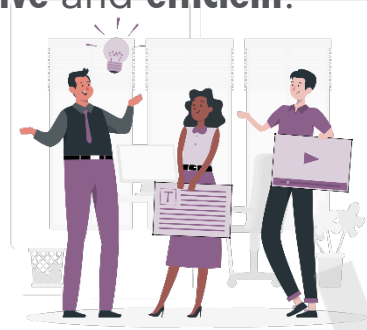
ADOPTING
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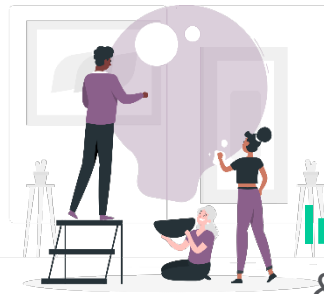
REASON 2: ... processes are more effective and efficient.



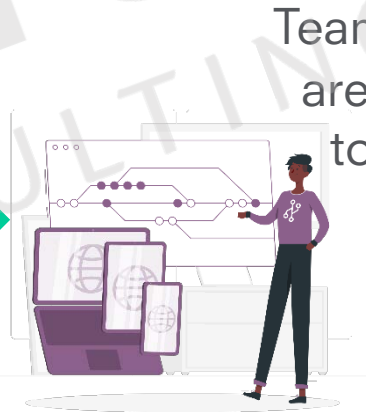
Shift towards **individuals & interactions** create **harmony & quick** results



Clients **feedback** throughout the development life cycle **provide** exact **priorities**



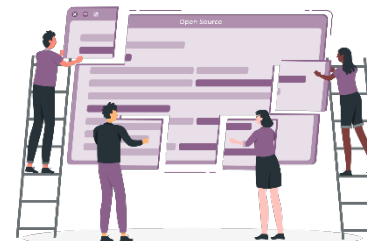
Innovation & efficacy are encouraged



Team members are **adaptable** to change



Inspection & adaptation help team **learn from mistakes**



Daily sprint & checkins ensure **continuous collaboration**

WHY

ADOPTING THE AGILE TEAM'S WAY OF PERFORMING BOOSTS PRODUCTIVITY



4 REASONS why **AGILE** is hot!*

3



Agile project management offers a **variety of methods**.



There is **NO one** solution **fits all**,
so Agile provides **extensive frameworks**
to cater to different demands.

WHY

ADOPTING
THE AGILE TEAM'S
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3



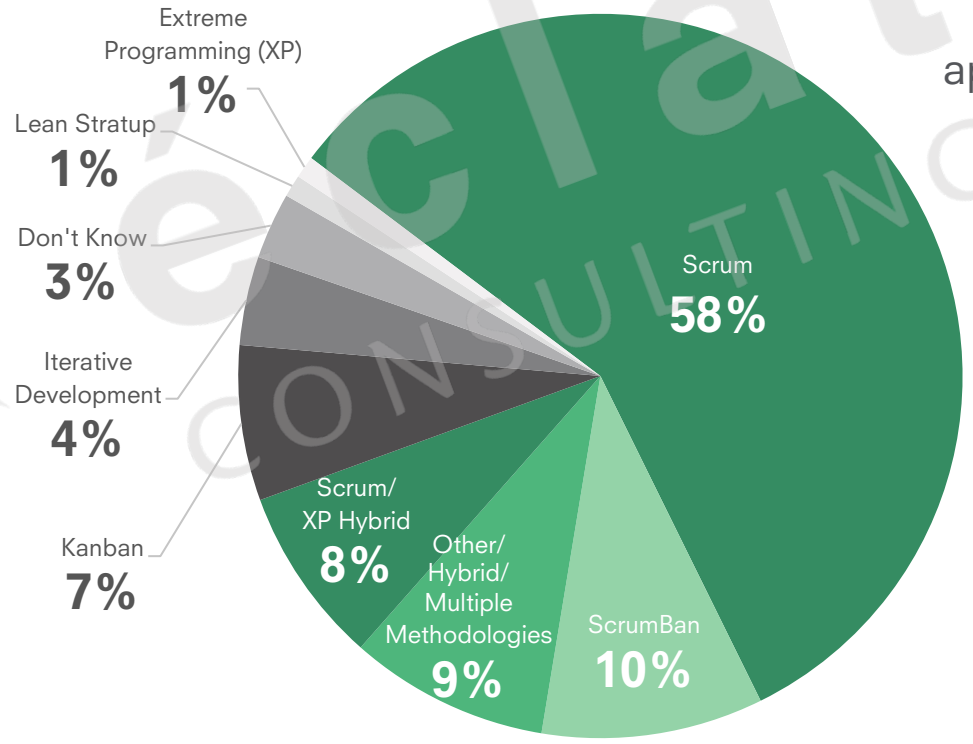
REASON 3: ... offers a **variety of methods.**

2020 STATE OF
AGILE SURVEY After **COVID-19** Pandemic



Fitting
approaches

Methods adopted for **AGILE**



Other methods:

- **Scrumban**
- **Dynamic System**
- **Feature-Driven Development**
- **Crystal**
- **Rapid Application Development**
- **Adaptive Software Development**
- **Disciplined Agile Delivery**
- **Extreme Programming (XP)**
- **Agile United Process**

Scrum, Scrumban, Kanban are the most common methods.

WHY

ADOPTING THE AGILE TEAM'S WAY OF PERFORMING BOOSTS PRODUCTIVITY



4 REASONS why **AGILE** is hot!*



Triggers **work culture** that enhances **productivity**.



Productive work culture

Team has **clearer understanding** of its iteration's **goal**.

AGILE Pillars

transparency

inspection

adaptation

Agile uses an **iterative** and **incremental approach** to provide a solution.

WHY

ADOPTING THE AGILE TEAM'S WAY OF PERFORMING BOOSTS PRODUCTIVITY



WHY we should learn about the **AGILE Way** ...

OLD Way



AGILE is shifting
the way we work


Quality
products


Happy
customers


Effective
process

NEW Way


Efficient
process


Fitting
approaches


Productive
work culture

WHY

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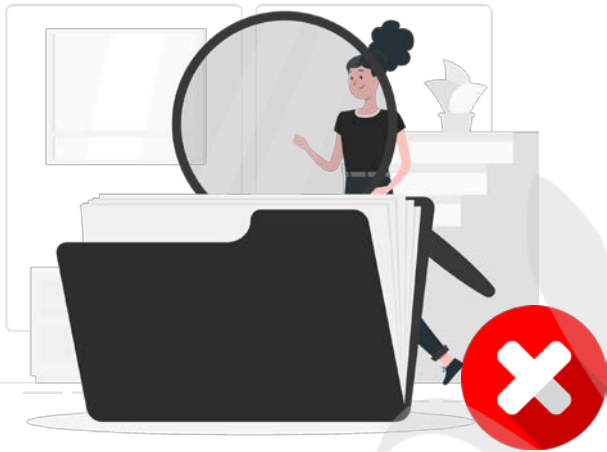


PRINCIPLES TO UPHOLD
BY THE **AGILE TEAM**



AGILE is ...

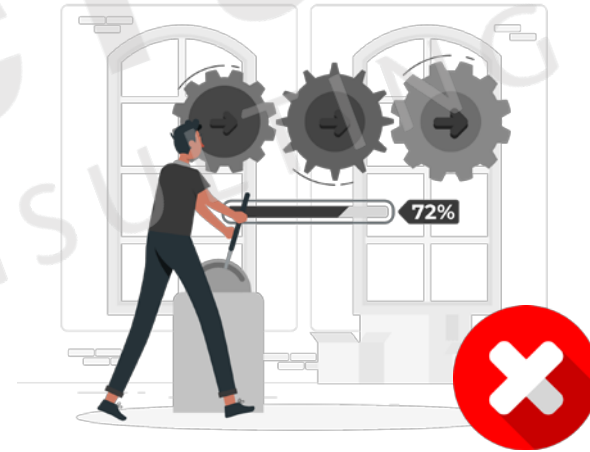
NOT a:



Methodology



Specific way of
producing
product/service



Framework
or **process**

WHAT

EACH ROLE
MUST FOCUS
TO DELIVER
IN THE AGILE TEAM

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What **AGILE** is ...

AGILE is
a **MINDSET**



Prescribed by
4 VALUES



Defined by
12 PRINCIPLES



Manifested through an
**UNLIMITED NUMBER
OF PRACTICES**



Implementing the **practices, tools, and process**
without the **agile mindset, values, and principles**
of the **Agile Manifesto is not Agile.**

WHAT

EACH ROLE
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IN THE AGILE TEAM

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12 **AGILE** Principles to instill Agile Thinking



Satisfy the
Customer



Welcome
Change



Deliver
Frequently



Work
Together



Trust and
Support



Face-to-face
Conversation



Working
Product/Service



Sustainable
Development



Continuous
Attention



Maintain
Simplicity



Self-organizing
Teams



Reflect and
Adjust

WHAT

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12 AGILE Principles to instill Agile Thinking

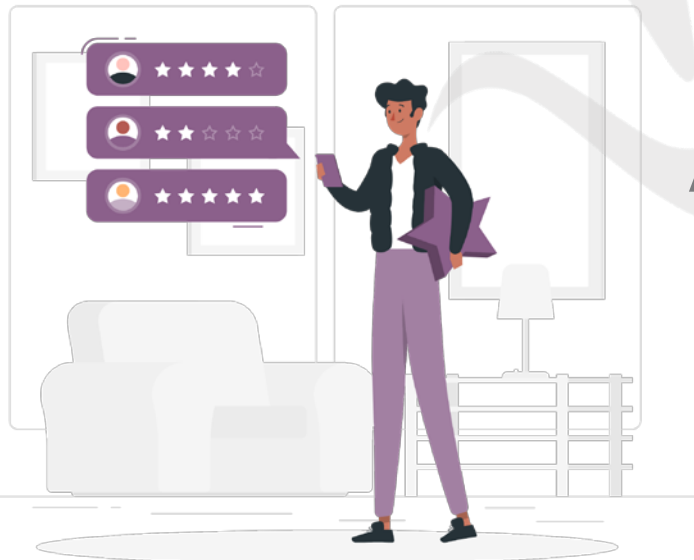


Satisfy the Customer

“Our highest priority is to **satisfy the customer** through **early** and **continuous delivery** of **valuable product/service**.”

Agile principles encourage **minimizing the time** between **ideation** and **launch**.

The idea is to get a working product/service in the hands of customers **as soon as possible**.



WHAT

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12 AGILE Principles to instill Agile Thinking



Welcome
Change

“Welcome **changing requirements**, even late in development. Agile processes harness change for the **customer’s competitive advantage**.”

Agile principles support observing **changing markets, customer needs**, and **competitive threats** and **changing course** when necessary.

WHAT

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12 AGILE Principles to instill Agile Thinking



Deliver
Frequently

“Deliver working product/service frequently, from a couple of **weeks** to a couple of **months**, with a preference to **the shorter timescale.**”



Agile philosophy favors breaking a product/service's development into **smaller components** and “**shipping**” those components frequently.

WHAT

EACH ROLE
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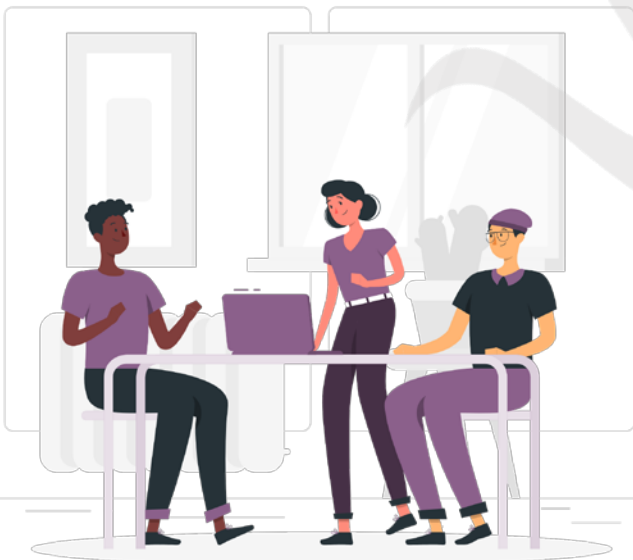
12 AGILE Principles to instill Agile Thinking



Work
Together

“Business people and developers must **work together daily** throughout the project.”

A successful product/service requires insight from the business and technical sides of an organization which can only happen if these two teams **work together consistently**.



WHAT

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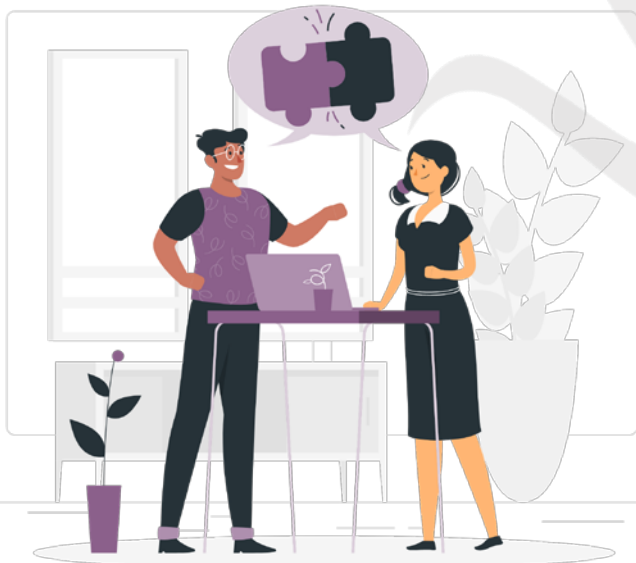
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12 AGILE Principles to instill Agile Thinking



Trust and
Support

“Build projects around **motivated individuals**. Give them the environment and support **their needs**, and trust them to get **the job done**.”



A key part of the agile philosophy is **empowering individuals** and **teams** through trust and autonomy.

WHAT

EACH ROLE
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12 AGILE Principles to instill Agile Thinking



Face-to-face
Conversation

“The most **efficient** and **effective** method of **conveying information** to and within a development team is **face-to-face conversation.**”

- ✔ Daily standup meetings
- ✔ Collaborative backlog grooming sessions
- ✔ Sprint planning meetings
- ✔ Frequent demos
- ✔ Pair-programming

WHAT

EACH ROLE
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12 AGILE Principles to instill Agile Thinking



Working
Product/Service

“Working product/service is the **primary measure of progress.**”

Ship product/service **often**



A useful product/service now **is better than** a perfect one later.

WHAT

EACH ROLE
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12 **AGILE** Principles to instill **Agile Thinking**



Sustainable
Development

“Agile processes promote **sustainable development**. The sponsors, developers, and users should be able to **maintain a constant pace indefinitely**.”

The idea is to keep **morale high** and improve **work-life balance** to prevent burnout and turnover among members of cross functional teams.

WHAT

EACH ROLE
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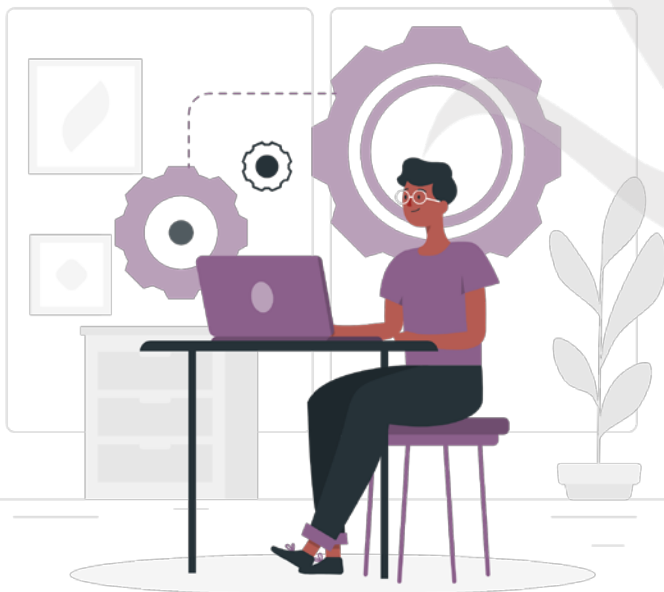
12 AGILE Principles to instill Agile Thinking



Continuous
Attention

“Continuous attention to **technical excellence** and **good design** enhances agility.”

The agile principle also puts emphasis on **the importance of** keeping things **neat** and **tidy** so they don't cause problems in the future.



WHAT

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12 AGILE Principles to instill Agile Thinking



Maintain
Simplicity

“**Simplicity**—the art of **maximizing** the **amount of work** not done—is essential.”

80/20 Rule

We can usually get **80%** of our intended results with just **20%** of the work.



Doing the things that **can** have **the most impact**.



WHAT

EACH ROLE
MUST FOCUS
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IN THE AGILE TEAM



12 AGILE Principles to instill Agile Thinking



Self-organizing
Teams

“**The best** architectures, requirements, and designs emerge from **self-organizing teams.**”

Self-Organizing Teams:

- Work with a more “**flat**” **management style**;
- Decisions** are made **as a group** rather than by a singular manager or management team.



WHAT

EACH ROLE
MUST FOCUS
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IN THE AGILE TEAM



12 AGILE Principles to instill Agile Thinking



Reflect and
Adjust

“At regular intervals, the team **reflects** on how to become **more effective**, then **tunes** and **adjusts its behavior** accordingly.”

Agile is about **continuous improvement**...

...and that continuous improvement must also **extend to processes** and **teams**.

WHAT

EACH ROLE
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What **AGILE** is ...

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WHAT

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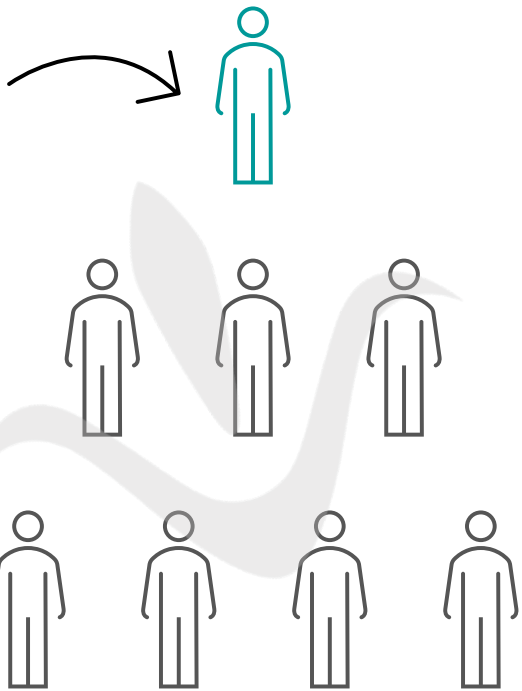
PRACTICING THE **AGILE TEAM'S** WAY



Traditional Team vs. **AGILE** Team

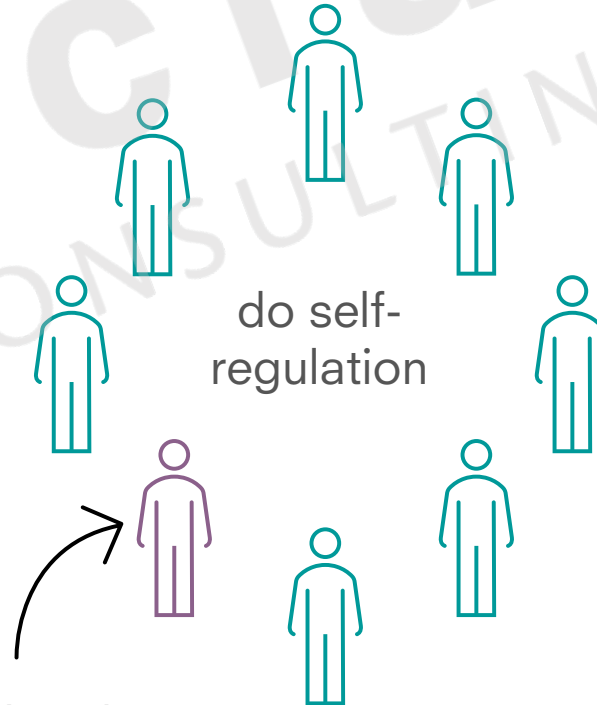
TRADITIONAL Team

Team Leader:
**PROJECT
MANAGER**



AGILE Team

do self-
regulation



Team Leader:

SERVANT LEADER

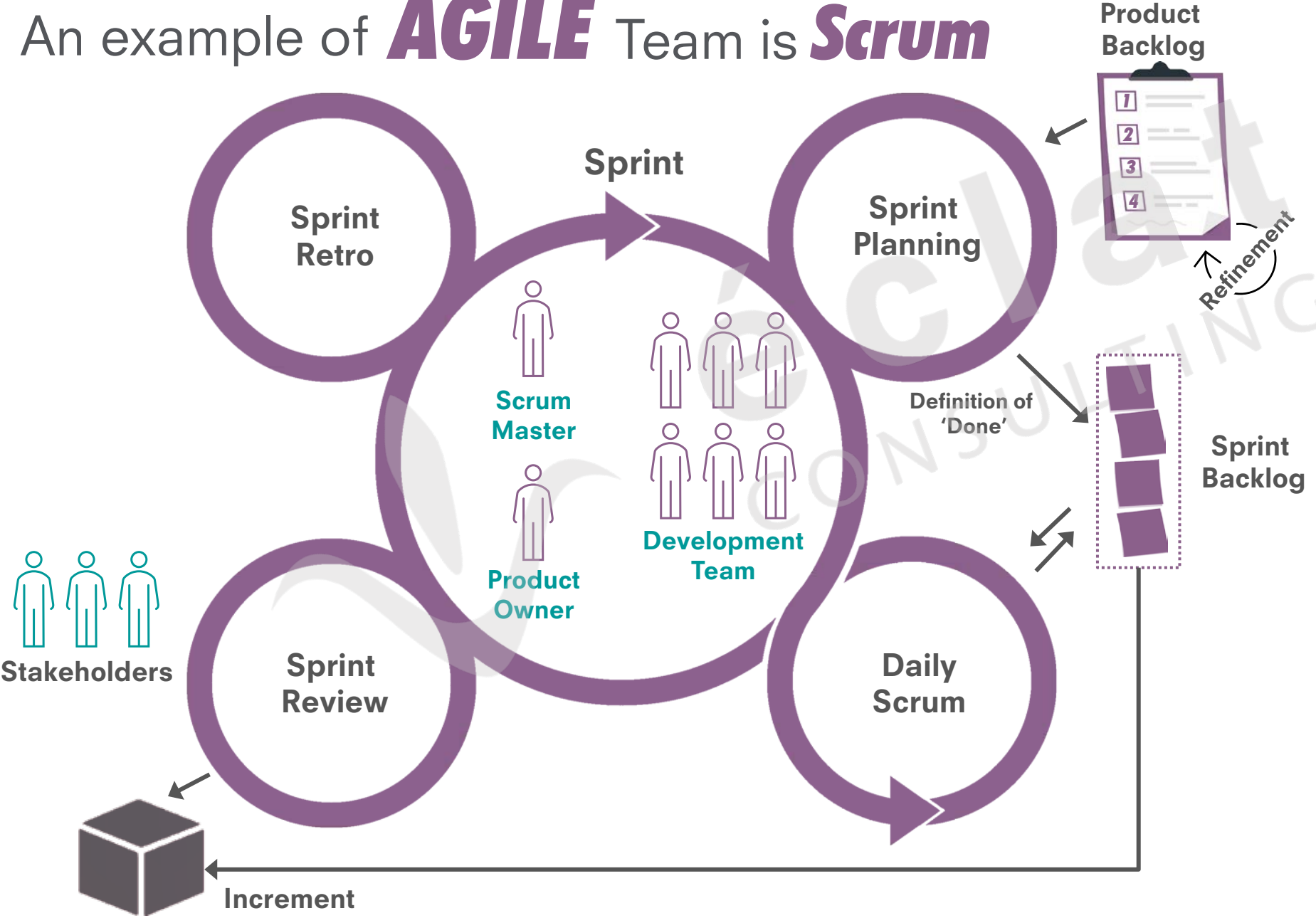
who facilitates his/her members.

HOW

PRACTICING
THE AGILE
TEAM'S WAY

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An example of **AGILE** Team is **Scrum**



HOW

PRACTICING
THE AGILE
TEAM'S WAY



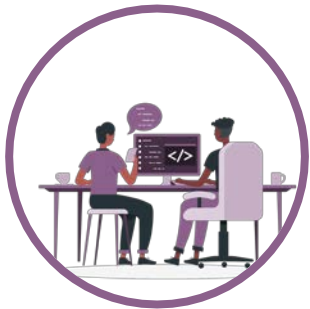
Roles & Rituals in *Scrum*



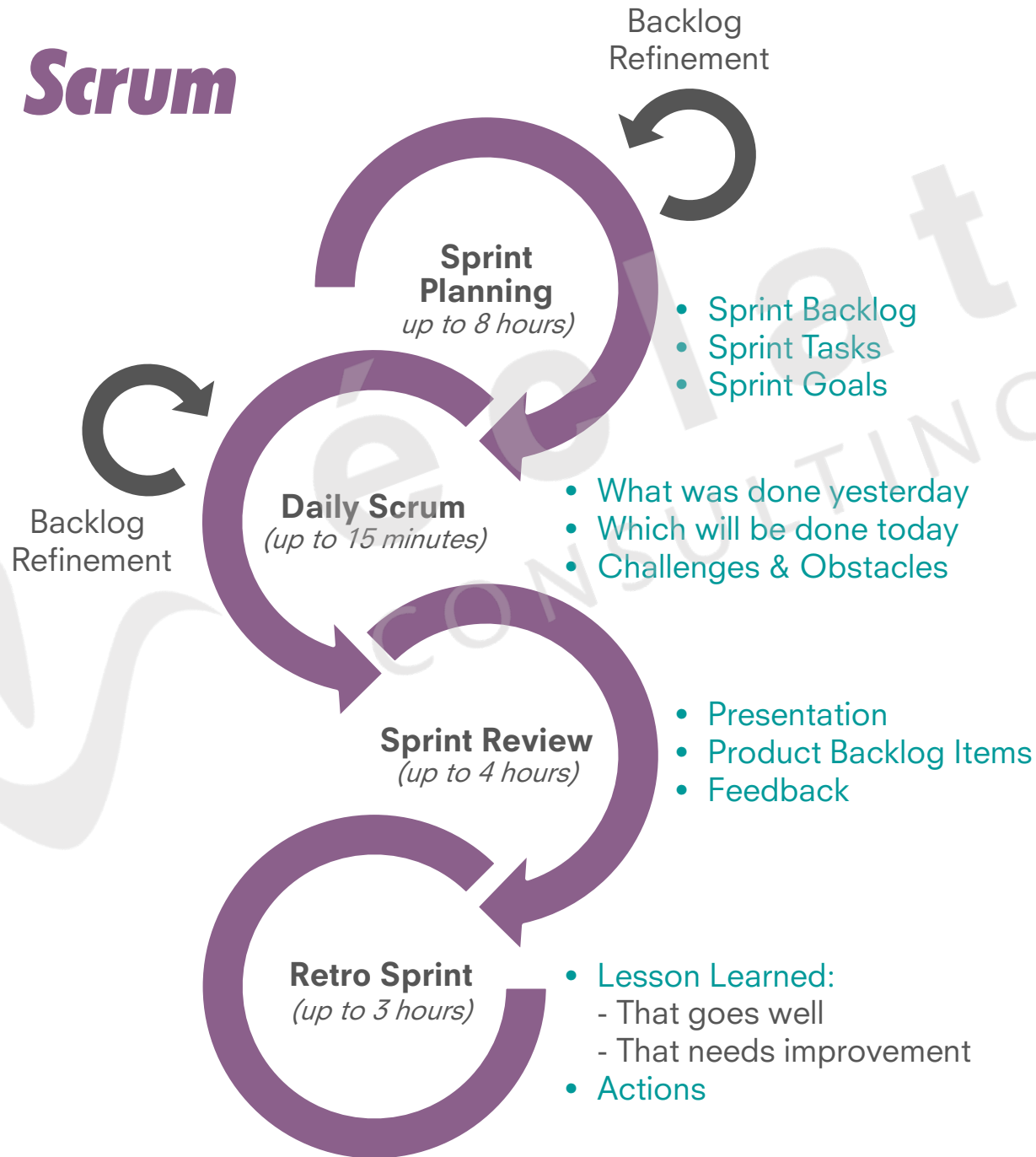
Scrum Master



Product Owner



Development Team

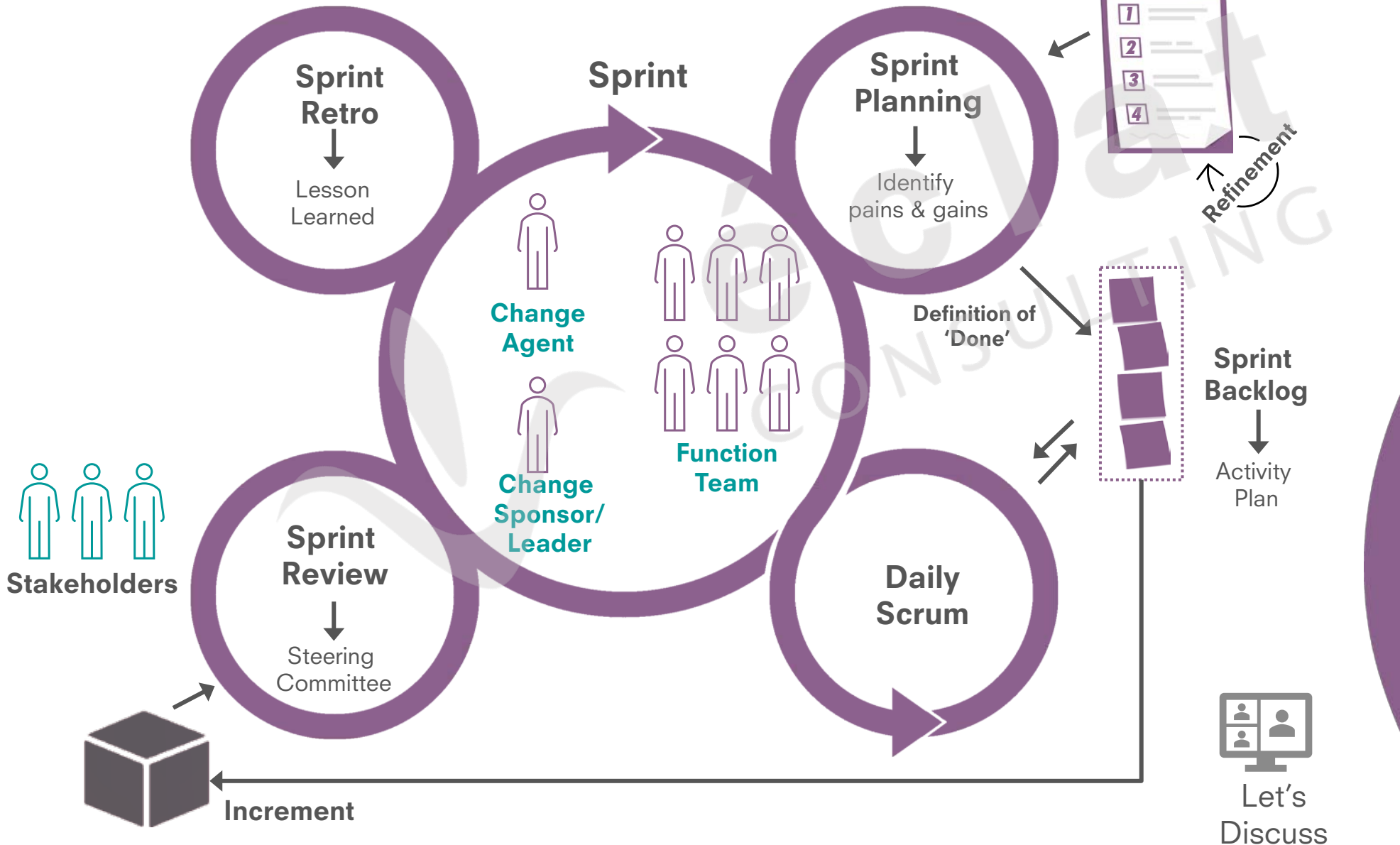


HOW

PRACTICING
THE AGILE
TEAM'S WAY



Scrum implementation in Transformation

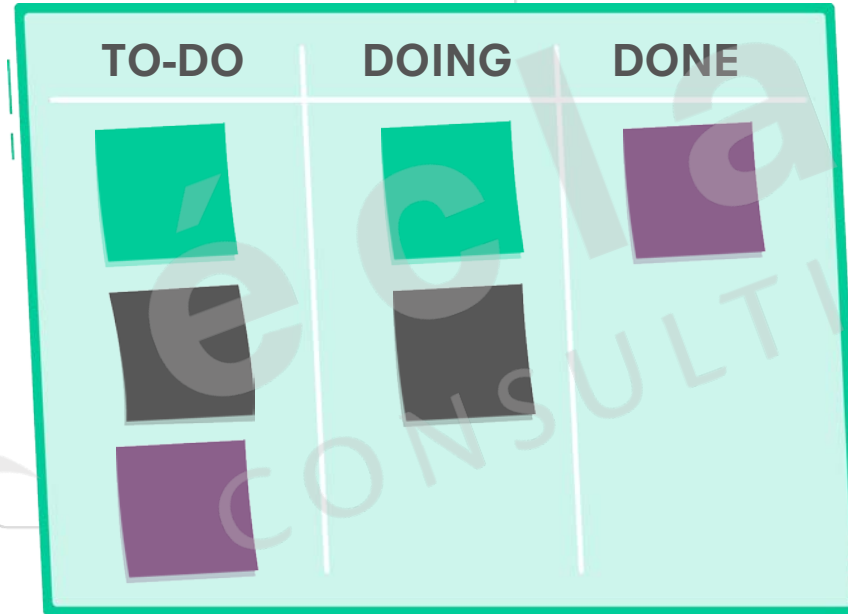
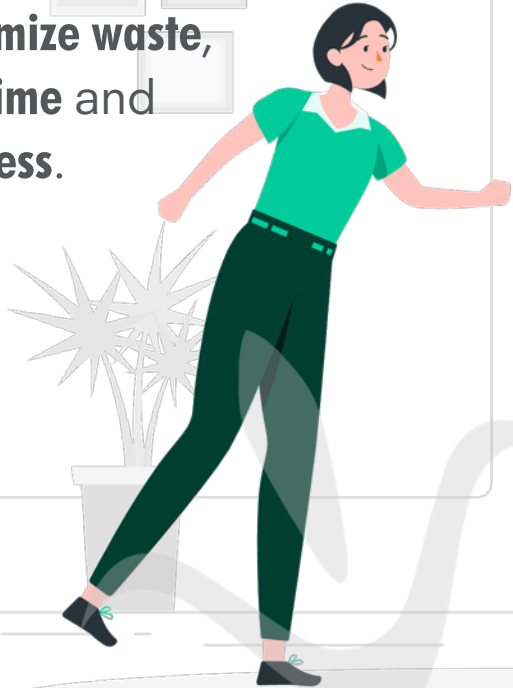


HOW
PRACTICING
THE AGILE
TEAM'S WAY



Kanban

proven ways to increase productivity, minimize waste, improve over time and reduce stress.



Basic **Kanban** Board

A **visual** system for **managing** work as it **moves** through a **process**.

HOW

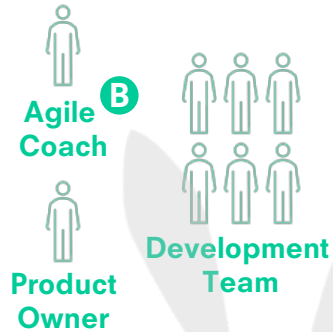
PRACTICING
THE AGILE
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Kanban

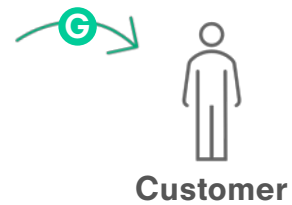
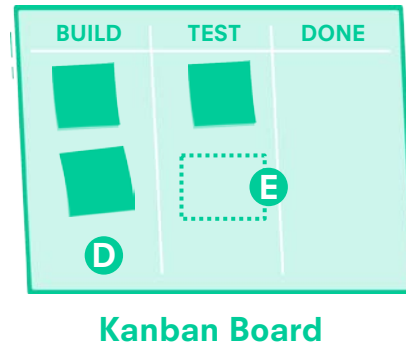


Daily Standup (held everyday)



Demo (held as appropriate)

Retrospective (held periodically)



HOW

PRACTICING THE AGILE TEAM'S WAY



Kanban Application Example



TO DO



IN PROCESS



DONE

HOW

PRACTICING
THE AGILE
TEAM'S WAY



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Let's **RECAP**

How to determine the right **AGILE** methodology?



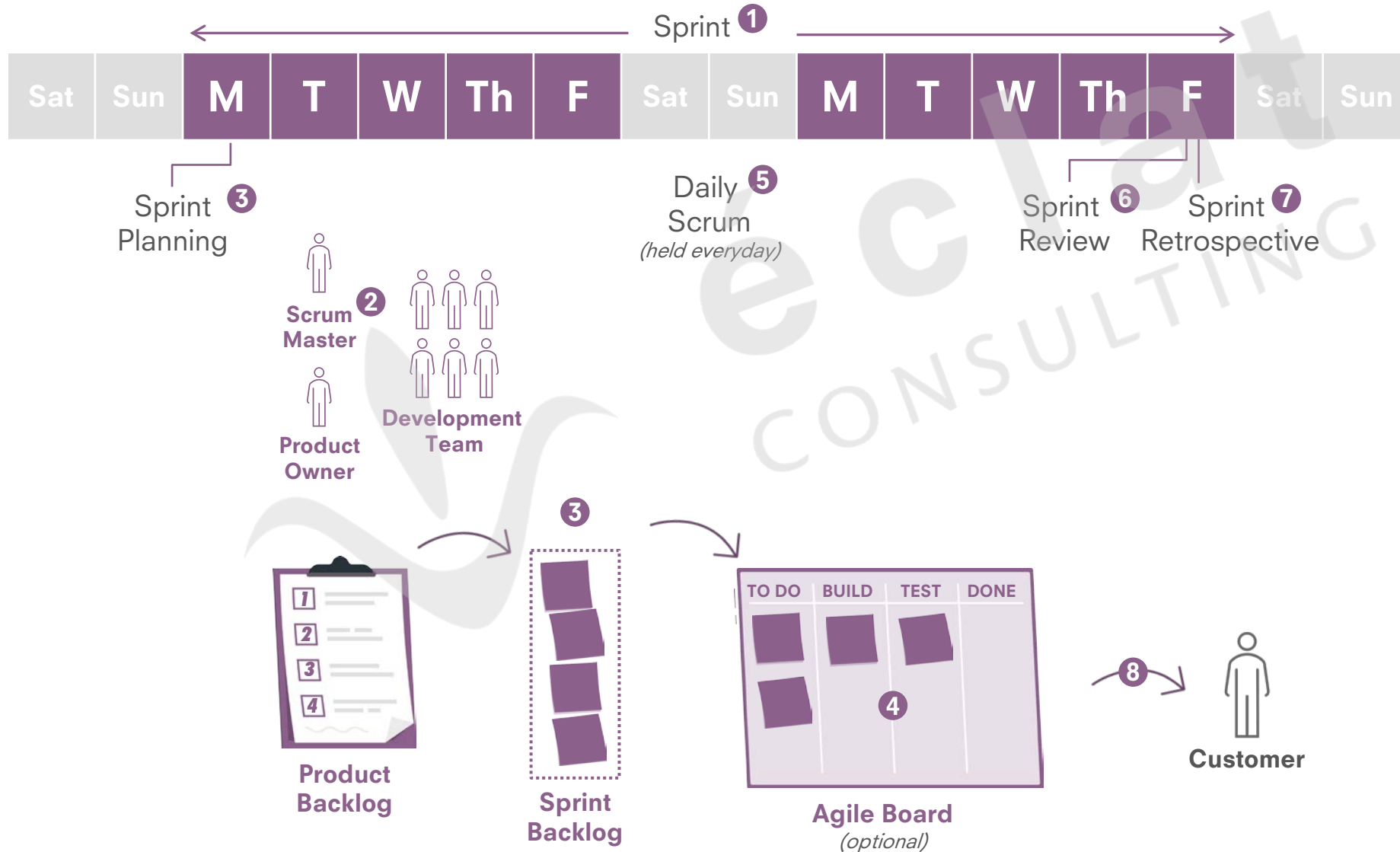
- Needs
- Conditions
- Practicality

HOW

PRACTICING
THE AGILE
TEAM'S WAY



Scrumban



HOW

PRACTICING
THE AGILE
TEAM'S WAY





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